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Leading Holdings Group Limited

領地控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6999)

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

This announcement is made by Leading Holdings Group Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that Ms. Luo Ying (“**Ms. Luo**”) has resigned as an independent non-executive Director, the member of the audit committee (the “**Audit Committee**”), the chairperson of the remuneration committee (the “**Remuneration Committee**”), and a member of the nomination committee (the “**Nomination Committee**”) with effect from 23 July 2025 in order to devote more time to her other business commitments.

Ms. Luo has confirmed that, as at the date of this announcement, (i) she does not have any claim against the Company in respect of her resignation; (ii) she does not have any disagreement with the Board; and (iii) there are no other matters in relation to her resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to extend its gratitude to Ms. Luo for her valuable contribution to the Company during her tenure of service.

NON-COMPLIANCE WITH LISTING RULES REQUIREMENTS

Following the resignation of Ms. Luo, the Company fails to meet the requirement of (i) Rule 3.10 of the Listing Rules that the Board must include at least three independent non-executive directors; (ii) Rule 3.21 of the Listing Rules that the Audit Committee must comprise a minimum of three members; and (iii) Rules 3.25 and 3.27A of the Listing Rules that each of the Remuneration Committee and the Nomination Committee must comprise a majority of independent non-executive directors. The Company is in the process of identifying suitable candidate to fill the vacancy of the independent non-executive Director to meet the above requirements as soon as practicable and within three months from the date of resignation of Ms. Luo as required under the Listing Rules. Further announcement(s) will be made by the Company as and when appropriate.

By order of the Board
Leading Holdings Group Limited
Liu Yuhui
Chairman

Hong Kong, 23 July 2025

As at the date of this announcement, the Board comprises Mr. Liu Yuhui and Mr. Luo Changlin as executive Directors and Mr. Zhang Guanghu and Mr. Fang Min as independent non-executive Directors.